

MINNESOTA CORPORATIONS WHICH MATCH EMPLOYEE CONTRIBUTIONS

The employers listed here may match your contribution to Cultivate. Please note that this is not an exhaustive list of companies with a matching gift program. If you do not see your company listed here, ask your human resources or accounting offices whether your company will match donations made by employees and retirees.

- Adams Harkness & Hill Inc.
- ADC Telecommunications
- Adobe Systems Inc.
- Advanced Micro Devices, Inc.
- Aetna Inc.
- Air Products and Chemicals Inc.
- Akzo Nobel Inc.
- Albemarle Corp.
- Alexander & Baldwin Inc.
- Alexander Haas Martin & Partners
- Allegheny Ludlum Corp.
- Allegro MicroSystems Inc.
- Allendale Mutual Insurance Co.
- Alliance Capital Management, LP
- Alliant Energy Corporation
- Alliant Techsystems
- Altria Group Inc.
- American Express Co.
- American Honda Motor Co. Inc.
- American Stock Exchange
- Amgen Inc.
- AmSouth Bancorp. Foundation
- AMSTED Industries Inc.
- Analog Devices Inc.
- Anchor/Russell Capital Advisors Inc.
- Andersons Inc.
- AOL Time Warner
- Aon Corp.
- Archer Daniels Midland
- Ares Advanced Technology
- Argonaut Group Inc.
- Aristokraft Inc.
- Arkwright Mutual Insurance Co.
- Aspect Telecommunications
- Associates Corp. of North America
- Astoria Federal Savings
- AT & T
- Atlantic Data Services Inc.
- ATOFINA Chemicals Inc.
- Autodesk Inc.
- Automatic Data Processing Inc.
- Avon Products Inc.
- AXA Financial
- Baker Hughes Inc.
- Bank of America Corp.
- Bank of Tokyo-Mitsubishi, Ltd.
- Bank One Corp.
- Banta Corp. Foundation Inc.
- Barber-Colman Co.
- C.R. Bard Inc.
- Barnes Group Inc.
- Baxter International Inc.
- Bay Networks
- BEA Systems Inc.
- Becton Dickinson and Co.
- Belden Wire and Cable Co.
- BellSouth
- Bemis Co. Inc.
- BeneTemp Inc.
- Bestfoods
- Binney & Smith Inc.
- Bituminous Casualty Corp.
- Black & Decker Corp.
- Blount Foundation Inc.
- BMC Industries Inc.
- BMO Financial Group US
- Boeing Co.
- Bonneville International Corp.
- Borden Family of Cos .
- Boston Gear
- Bowater Inc.
- Bowater Newsprint, Calhoun Operations
- BP
- BRAKELEY INC.
- Brown Shoe Co. Inc.
- Burlington Northern Santa Fe Corp.
- Business & Legal Reports Inc.
- Butler Manufacturing Co.
- Cadence Design Systems Inc.
- CambridgeSoft
- Capital Group Cos.
- Caterpillar Inc.
- ChevronTexaco Corp.

- Chicago Tribune Co.
- Chubb and Son Inc.
- CIGNA Corp.
- Cingular Wireless
- Circuit City Stores Inc.
- Cisco Systems Inc.
- CITGO Petroleum Corp.
- Citigroup
- CNA
- Coca-Cola Co.
- Colonial Management Association Inc.
- Commonwealth Fund
- Compaq Computer Corp.
- Computer Associates International Inc.
- Computer Network Technology Corp.
- CONRAIL Inc.
- Cooper Industries
- Cooper Tire & Rubber Co.
- Corning Inc.
- Corporate Software
- Cranston Print Works Co.
- Credit Agricole Indosuez
- CSC Index
- Cyprus Amax Minerals Co.
- D & B
- Danforth Foundation
- Data Services Direct
- David and Lucile Packard Foundation
- David L. Babson and Co. Inc.
- Deluxe Corp.
- Demont & Associates Inc.
- Deutsche Bank Americas
- Dictaphone Corp.
- Eastern Bank
- Eastern Enterprises
- Eastern Mountain Sports
- Eaton Corp.
- Eaton Vance Management
- eBay Inc.
- Eli Lilly and Co.
- Emerson Electric Co.
- Energen Corp.
- ERE Yarmouth
- ExxonMobil
- ExxonMobil for Mobil Retirees Only
- Fannie Mae and the Fannie Mae Foundation
- Federal Home Loan Mortgage Corp.
- Federated Department Stores Inc.
- Feingold & Feingold Insurance
- Fiduciary Trust Co., Boston
- Jamee and Marshall Field Foundation
- First Data Corp.
- First Tennessee National Corp.
- FirstEnergy Corp.
- FleetBoston Financial
- FMC Corp.
- Ford Foundation - Legal Services
- Fortis Woodbury
- Fortune Brands Inc.
- Foundation for Educational Funding Inc.
- Freddie Mac
- Frederic W. Cook & Co.
- Freeport-McMoRan
- Fuji Bank, Ltd.
- Gannett Co. Inc.
- Gap Inc.
- Gartner Group
- Gary-Williams Co./Piton Foundation
- GATX Corp.
- General Mills Inc.
- General Re Corp.
- Geon Co.
- Georgia-Pacific Co.
- J. Paul GettyTrust
- Gillette Co.
- GlaxoSmithKline
- Glenmede Corp.
- Globe Newspaper Co. and Subsidiaries
- Goodrich Corp.
- Goodyear Tire & Rubber Co.
- W.W. Grainger Inc.
- Grantham, Mayo, Van Otterloo & Co.
- Graphics Controls Corp.
- Greenleaf Enterprises, LLC
- GreenPoint Bank
- Grenzebach, Glier & Associates Inc.
- Grinnell Mutual Reinsurance Co.
- Guidant Corp.
- Haemonetics Corp.
- Hambrecht & Quist, LLC
- Hampton & Harper Inc.
- Hartford Steam Boiler Inspection and Insurance
- Hasbro Inc.
- Hawaiian Electric Industries Inc.
- Heller Financial Inc.
- Henry Luce Foundation
- Heublein Foundation Inc.
- Higher Education Publications Inc.
- Hillman Co.
- Holyoke Mutual Insurance Co. in Salem
- Honeywell International
- Houghton Chemical Corp.
- Houghton Mifflin Co.
- Household International Inc.
- HRTek Corp.
- IKOS Systems
- Illinois Tool Works Inc.
- Independence Investment Associates Inc.
- Information Technology Systems
- InfoSpace
- Instron Corp.
- International Business Machines Corp. (IBM)
- J.P. Morgan Chase & Co.
- Jefferies Group Inc.
- Jefferson Pilot Financial
- John Hancock Funds
- John Hancock Life Insurance Co.

- and eligible subsidiaries
- John Wiley & Sons Inc. Publishers
- Johnson Controls Inc.
- Johnson & Johnson Family of Cos .
- Juniper Networks
- Kansas City Southern Industries Inc.
- Kellogg Co.
- W.K. Kellogg Foundation
- Kemper Insurance Cos .
- Kennametal Inc.
- KeyCorp
- Keystone Associates Inc.
- Kimberly Clark Foundation
- Kmart Corp.
- KN Energy Inc.
- Lam Research Corp.
- Lamson & Sessions Co.
- LandAmerica Financial Group Inc.
- Leo Burnett Co. Inc.
- Levi Strauss & Co.
- LEXIS-NEXIS
- Lexmark International Inc.
- Lincoln Financial Advisors
- Lincoln Financial Advisors (Distributors)
- Thomas J. Lipton Co.
- Liz Claiborne Inc.
- Loews Corp.
- Lojack Corp.
- Lubrizol Corp.
- Lumina Foundation for Education
- Lyondell Chemical Co.
- John D. and Catherine T. MacArthur Foundation
- MacLean-Fogg Co.
- Josiah Macy, Jr. Foundation
- Maguire Oil Co.
- Mallinckrodt Inc.
- Management Compensation Group/Dulworth Inc.
- Manulife Financial
- Maritz Inc.
- Massachusetts Financial Services
- Investment Management
- Massachusetts Mutual Life Insurance Co.
- Massachusetts Port Authority
- MasterCard International Inc.
- Mattel Inc.
- May Department Stores Co.
- Maytag Corp.
- Mazda (North America) Inc.
- McCormick & Co. Inc.
- McDonald's Corp.
- McGraw-Hill Cos.
- McKnight Foundation
- Medical Consultants Network Inc.
- Mellon Financial Corp.
- Meredith Corp.
- Merit Oil Corp.
- Merrill Lynch & Co. Inc.
- Microsoft Corp.
- Millipore Corp.
- Minerals Technologies Inc.
- Minnesota Life Insurance Co.
- Mitsubishi Electric and Electronics U.S.
- Mitsubishi International Corp.
- Mizuho Financial Group
- Moen Inc.
- Monsanto Co.
- MONY Life Insurance Co.
- Morgan Construction Co.
- Morgan Stanley
- Morrison & Foerster, LLP
- Morton International Inc.
- Charles Stewart Mott Foundation
- MTS Systems Corp.
- Murphy Oil Corp.
- Mutual of America
- NACCO Industries Inc.
- National Grid Cos.
- National Semiconductor Corp.
- National Starch and Chemical Co.
- NCR Corp.
- Network Associates
- New Century Energies
- New England Business Service Inc.
- New England Electric System Cos.
- New Jersey Bell Telephone Co.
- New York Times Co.
- Newmont Mining Corp.
- Nicor Gas
- NIKE Inc.
- Nissan North America Inc.
- Nordson Corp.
- Norfolk & Dedham Group
- Norfolk Southern Corp.
- Northern States Power Co.
- Northern Trust Co.
- Novell Inc.
- NSTAR
- NVEST Cos., LP
- Olin Corp.
- Ondo Nalco Co.
- OppenheimerFunds Inc.
- Oracle Corp.
- Osmonics Inc.
- Owens-Illinois Inc.
- Palm Inc.
- Pella Corp.
- PepsiCo Foundation
- Pew Charitable Trusts
- Pfizer Inc.
- Pharmacia Corp.
- Pioneer Group Inc.
- Pioneer Hi-Bred International Inc.
- Pitney Bowes Inc.
- Pittston Co.
- PJM Interconnection, LLC
- PLATINUM technology inc.
- Playboy Enterprises Inc.
- Plymouth Rock Foundation

- PNC Financial Services Group
- PNM
- Pogo Producing Co.
- Polaroid Corp.
- PPG Industries Inc.
- PQ Corp.
- Progress Energy
- Provident Cos. Inc.
- Providian Financial
- Prudential Financial
- Quaker Chemical Corp.
- Quaker Oats Co.
- R.J. Reynolds Tobacco Co.
- Radio Shack
- Ralston Purina Co.
- RBC Dain Rauscher Inc.
- Reader's Digest Association Inc.
- RealNetworks Inc.
- Reebok International, Ltd.
- Reliable Life Insurance Co.
- Reuters America Inc.
- Rexnord Corp.
- RLI Insurance Co.
- Robert Wood Johnson Foundation
- Rockefeller Brothers Fund Inc.
- Rockefeller Family & Associates
- Rockefeller Group
- Rockwell Automation
- RONIN Development Corp.
- Ryco Division, Reilly-Whiteman Inc.
- SAFECO Corp.
- St. Paul Cos.
- Saint-Gobain Corp. Foundation
- Sallie Mae
- Sara Lee Corp.
- SBC Communications Inc.
- Charles Schwab and Co. Inc. and Subsidiaries
- ScudderKemper Investments
- Joseph E. Seagram & Sons Inc.
- Sedgwick Inc.
- Sempra Energy
- Shaklee Corp.
- Shearson Lehman Brothers Inc.
- Sheldahl Inc.
- Shenandoah Life Insurance Co.
- Sherwin-Williams Co.
- Sifco Industries Inc.
- Silicon Graphics Inc.
- Sonat Inc.
- Sony Corp. of America
- Spiegel Inc.
- Sprint Corp.
- SPX Corp.
- Square D Co.
- E. Staley Manufacturing Co.
- Staley, Robeson, Ryan, St. Lawrence Inc.
- Stanley Works
- Steelcase Inc.
- STREM Chemicals
- Stride Rite Corp.
- Subaru of America Inc.
- Sun Life Assurance Co. of Canada
- Sun Microsystems Inc.
- SunTrust Bank
- Suntrust Bank, Atlanta
- Susquehanna Investment Group
- Swisher International Group, Inc.
- Swiss Bank Corp.
- 3Com Corp.
- TCF National Bank, Minnesota
- Teagle Foundation Inc.
- Technometrics Inc.
- Tektronix Inc.
- Telcordia Technologies
- Tellabs Inc.
- Temple-Inland Inc.
- Tenet Healthcare Corp.
- TENNANT
- Tesoro Hawaii Corp.
- Tetley USA Inc.
- Texas Instruments Inc.
- Textron Inc.
- THAT Corp.
- Thomson Financial
- Thrivent Financial for Lutherans
- Tomkins Corp. Foundation
- Transamerica Corp.
- Travelers Express Co. Inc.
- T. Rowe Price Group Inc.
- TRW Inc.
- Tyco International, Ltd.
- UAM Charitable Foundation Inc.
- Unilever United States Inc.
- Union Pacific Corp.
- United Parcel Service
- United Technologies Corp.
- Universal Studios
- U.S. Bancorp
- U.S. Borax Inc.
- USG Corp.
- Vanguard Group Inc.
- Verizon Corp.
- Virginia Power/North Carolina Power
- Vulcan Materials Co.
- Washington Dental Service
- Washington Mutual
- Washington Post Co.
- West Group
- Whitman Corp.
- Williams
- Winn-Dixie Stores Inc.
- Winter Wyman & Co.
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- Words At Work Inc.
- WordsWorth Books
- Xtra Corp. Charitable Foundation